

SINGLE PAY SPINE FOR HE ACADEMIC AND SUPPORT STAFF 2023/24

Increase of between 5 and 8% dependent on spine point from August 2023* with an interim pay award of £1000 or 2% whichever the

Deletion of spine points 3 and 4 before end of 2023-24 academic year.

Based on full and final offer made during ACAS conciliation talks in February 2023.

Spine point	Salary from 1 February 2023 (£)	Salary from 1 August 2023 (£)
3	19,898	20,410
4	20,092	20,619
5	20,333	20,880
6	20,578	20,948
7	20,863	21,254
8	21,134	21,543
9	21,400	21,828
10	21,761	22,214
11	22,197	22,681
12	22,630	23,144
13	23,149	23,700
14	23,662	24,248
15	24,144	24,533
16	24,715	25,138
17	25,285	25,742
18	25,948	26,444
19	26,642	27,181
20	27,396	27,979
21	28,131	28,759
22	28,929	29,605
23	29,762	30,487
24	30,619	31,396
25	31,502	32,332
26	32,411	32,982
27	33,348	33,966
28	34,314	34,980
29	35,308	36,024
30	36,333	37,099
31	37,386	38,205
32	38,474	39,347
33	39,592	40,521
34	40,745	41,732
35	41,931	42,978
36	43,155	44,263
37	44,414	45,585
38	45,737	46,974
39	47,047	48,350
40	48,423	49,794
41	49,841	51,283
42	51,306	52,815
43	52,841	54,395
44	54,421	56,021
45	56,048	57,696
46	57,723	59,421
47	59,450	61,198
48	61,228	63,029
49	63,059	64,914
50	64,946	66,857
51	66,890	68,857

Notes:

*8% for SP3-5, 7% for SP6-14, 6% for SP15-25, 5% for SP26-51

Spine point values have been rounded. Where a percentage increase is applied they are calculated on an unrounded basis from year-to-