

## PROGRAMME SPECIFICATION

Name, title and level of final qualification(s)	<b>MPhil Management</b> (Level 7)
Name and title of interim exit qualification(s)	MRes Business Research Postgraduate Diploma Business Research Postgraduate Certificate Business Research
Awarding Body	University of London
Teaching Institution(s)	Birkbeck, University of London
Home school/other teaching departments	Birkbeck Business School
Location of delivery	Central London
Language of delivery and assessment	English
Mode of study, length of study and normal start month	3 years part-time or 2 years full-time (minimum periods for MPhil) September
Professional, statutory or regulatory body	N/A
<a href="#">QAA subject benchmark group(s)</a> <a href="#">Higher Education Credit Framework for England</a>	N/A
Birkbeck Course Code	RMPMNGNT
HECoS Code	100089
Start date of programme	Pre 2003/4
Date of programme approval	Pre 2003/4
Date of last programme amendment approval	November 2022
Valid for academic entry year	<b>2024-25</b>
Date of last revision to document	28/11/2022

## Admissions requirements

Usually, we require a high 2:1 or above for your undergraduate degree and a merit for your master's. At least one of your previous degrees should be in an area relevant to your proposed research.

## Course aims

The MPhil/PhD in Management aims to train you to conduct research of a high academic standard and to make an original contribution to the subject through your thesis. It involves taught coursework and research training, and will not only prepare you to undertake research for your own dissertation, but will also equip you to be able to evaluate research results and reports more widely.

## Course structure

In the first year of the MPhil/PhD program (first two years, if part-time), you take research training modules, review the academic literature in your field, and prepare a detailed plan for your research. Then, in the second and third years (full time) or third-fifth years (part time), you complete a substantial independent research project, and write your PhD thesis. The subject matter might be anything falling within the research competencies of the Department of Management.

In the first year (both full-time and part-time) you are required to take four modules for credit. Ordinarily they are the following, although permission to substitute alternate research training modules may be granted:

BUMN112H7 Research Philosophy  
MOMN040H7 Organization Theory  
BUMN071H7 Quantitative Methods for Finance  
MOMN020H7 Qualitative Research Methods

In the first year (FT) or second year (PT), you write a Research Prospectus (BUMN098D7), which includes a preliminary literature review and a plan for their thesis research.

Upon satisfactory completion of the modules and Research Prospectus, your primary responsibility is research and writing for your PhD thesis.

Level	Module Code	Module Title	Credit	Comp Core/ Option	Likely teaching term(s)
<b>MPhil Full-time – 1 year (120 credits of level 7 modules)</b>					
7	MOMN040H7	Organization Theory	15	Core	2
7	MOMN020H7	Qualitative Research Methods	15	Core	2
7	BUMN071H7	Quantitative Methods for Finance and Business	15	Core	1
7	BUMN112H7	Research Philosophy	15	Core	1
7	BUMN098D7	Research Prospectus	60	Core	1-3
Then, to complete the PhD programme:					
8	N/A	PhD Thesis	N/A	Core	N/A

<b>MPhil Part-time – 2 years (120 credits of level 7 modules)</b>					
<b>Year 1</b>					
7	MOMN040H7	Organization Theory	15	Core	2
7	MOMN020H7	Qualitative Research Methods	15	Core	2
7	BUMN071H7	Quantitative Methods for Finance and Business	15	Core	1
7	BUMN112H7	Research Philosophy	15	Core	1
<b>Year 2</b>					
7	BUMN098D7	Research Prospectus	60	Core	1-3
Then, to complete the PhD programme:					
8	N/A	PhD Thesis	N/A	Core	N/A

*Core: Module must be taken and passed by student*

*Compulsory: Module must be taken but can be considered for compensated credit (see CAS regulations paragraph 24)*

*Option: Student can choose to take this module*

### **Exemptions:**

Students may: be awarded exemptions against any of these modules; be allowed to substitute other modules or have their programme altered to support their study/research needs as agreed by the programme director.

### **Exit awards:**

To exit this programme with an **MRes Business Research degree** requires 180 level 7 credits, and students will need to take BUMN099D7 MRes Dissertation (Short) in place of the PhD thesis to obtain this award.

To exit with a **PG Dip Business Research** or **PG Cert Business Research** requires achievement of 120 and 60 credits respectively in line with CAS regulations.

### **How you will learn**

Your learning and teaching is organised to help you meet the learning outcomes (below) of the course. As a student, we expect you to be an active learner and to take responsibility for your learning, engaging with all of the material and sessions arranged for you.

Each course is divided into modules. You will find information on the virtual learning site (Moodle, see Academic Support below) about each of your modules, what to expect, the work you need to prepare, links to reading lists, information about how and when you will be assessed.

Your learning for this course will be organised around the activities outlined below.

There are some taught modules with teaching in the form of lectures (pre-recorded) and seminars; but the programme is primarily, independent research supervised by members of academic staff.

### **How we will assess you**

The course will use a variety of assessment methods. Assessment is used to enhance your learning rather than simply to test it. For most of the modules associated with this course, your assessment will be through the following types of assessment. essays; research projects, coursework, tests, and exams

## **Learning outcomes (what you can expect to achieve)**

'Learning outcomes' indicate what you should be able to know or do at the end of your course. Providing them helps you to understand what your teachers will expect and also the learning requirements upon which you will be assessed.

At the end of this course, you should be able to:

- Demonstrate expertise in particular set of social science research methods,
- Demonstrate expertise in a particular subject area related to business or management; specifics depend on the individual project.

## **Careers and further study**

Graduates can pursue career paths in management in, for example, local and national government, business and industry, or in higher education. Possible professions include:

- chartered management accountant
- management consultant
- risk manager
- systems analyst
- retail manager
- logistics and distribution manager.

Birkbeck offers a range of careers support to its students. You can find out more on [the careers pages of our website](#).

## **Academic regulations and course management**

Birkbeck's academic regulations are contained in its [Common Award Scheme Regulations](#) and Policies published by year of application on the Birkbeck website.

You will have access to a course handbook on Moodle and this will outline how your course is managed, including who to contact if you have any questions about your module or course.

## **Support for your study**

Your learning at Birkbeck is supported by your teaching team and other resources and people in the College there to help you with your study. Birkbeck uses a virtual learning environment called Moodle and each course has a dedicated Moodle page and there are further Moodle sites for each of your modules. This will include your course handbook.

Birkbeck will introduce you to the Library and IT support, how to access materials online, including using Moodle, and provide you with an orientation which includes an online Moodle module to guide you through all of the support available. You will also be allocated a personal tutor and provided with information about learning support offered within your School and by the College.

[Please check our website for more information about student support services](#). This covers the whole of your time as a student with us including learning support and support for your wellbeing.

## Quality and standards at Birkbeck

Birkbeck's courses are subject to our quality assurance procedures. This means that new courses must follow our design principles and meet the requirements of our academic regulations. Each new course or module is subject to a course approval process where the proposal is scrutinised by subject specialists, quality professionals and external representatives to ensure that it will offer an excellent student experience and meet the expectation of regulatory and other professional bodies.

You will be invited to participate in an online survey for each module you take. We take these surveys seriously and they are considered by the course team to develop both modules and the overall courses. Please take the time to complete any surveys you are sent as a student.

We conduct an annual process of reviewing our portfolio of courses which analyses student achievement, equality data and includes an action plan for each department to identify ongoing enhancements to our education, including changes made as a result of student feedback.

Our periodic review process is a regular check (usually every four years) on the courses by department with a specialist team including students.

Each course will have an external examiner associated with it who produces an annual report and any recommendations. Students can read the most recent external examiner reports on the course Moodle pages. Our courses are all subject to Birkbeck Baseline Standards for our Moodle module information. This supports the accessibility of our education including expectations of what information is provided online for students.

The information in this programme specification has been approved by the College's Academic Board and every effort has been made to ensure the accuracy of the information it contains.

Programme specifications are reviewed periodically. If any changes are made to courses, including core and/or compulsory modules, the relevant department is required to provide a revised programme specification. Students will be notified of any changes via Moodle.

Further information about specifications and an archive of programme specifications for the College's courses is [available online](#).

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