

BEI DIGEST

SCHOOL NEWSLETTER - ISSUE #5



EXECUTIVE DEAN'S FOREWORD

Welcome to the autumn term edition of the BEI newsletter. At the time of writing, we are nearing the end of the teaching term which has been delivered almost entirely online. It has not been without its challenges, but the work undertaken by colleagues across BEI throughout the summer months has enabled us to deliver for our new and returning students. This has been an immense effort and one which I am proud to have been a part of. When you look around and see the chaotic start to the term at other institutions, and the way that students have been treated, I am pleased that the approach taken by Birkbeck has led to our new and returning students being able to begin their studies this academic year with minimal disruption. I believe that the clear commitment to delivering online this year, with face to face where possible, has been one factor in our most successful recruitment performance since 2014. This has been a huge collective effort and I am grateful to everyone – staff and students – who have played their part in ensuring this term has been successful so far.

This term has also played host to our graduation and prizegiving ceremonies, which of course have also had to make a move to online, and it was pleasing to see them well attended by our graduates. My plan is to start to think about how we can put on a series of more informal events to welcome back graduates once we are able to, to give them the opportunity to socialise in a way that was simply not possible this term.

With teaching having gone well, colleagues

across BEI have continued to engage in research despite the challenges faced by the pandemic. We are nearing the end of the REF period and a lot of work has been put in to ensure we have as strong a submission as possible. The pandemic has also provided more opportunities to showcase research, albeit online. As part of the *Birkbeck Inspires* series that has included online events, activities and resources, we have had, among others, Professor Ron Smith (EMS) give a talk on the National Debt; Dr Fred Yamoah (MGMT) discuss Food Policy; and Dr Rachel Lewis and Dr Jo Yarker (OP) speak about mental wellbeing at work: three topics that are particularly topical at the moment.

In addition to this, colleagues in the Centre for Innovation Management Research have held a very successful *Debates in Public Policy Series*, including sessions focusing on the technological rise of China, and the role of the welfare state as an inhibitor or enabler of inclusive entrepreneurship. Dr Luca Andriani from Management has launched *5-Minute*, an excellent initiative focused around a series of short interviews with expert speakers on a range of varied topics. This approach is a really good way to engage an external audience with academic debates.

As the autumn term draws near to an end, I want to take this opportunity to thank all colleagues that have worked hard to ensure this term has been a success. I also want to thank all students that have engaged with their studies this year and have embraced online delivery, attending lectures and working on material pre- and post-live sessions. In the (almost) 200-year history of Birkbeck, there has never been a start to the term like this. I do hope that the Christmas period, whatever this may look like, will be as festive and restful as possible for everyone.

Dr Geoff Walters

Executive Dean, School of Business, Economics and Informatics

IN THIS ISSUE:

School Highlights	2
Public Engagement	4
Awards, Honours and Appointments	5
International Student Experience	5
Farewell to CSIS Colleagues	6
Latest PhD Graduates from BEI	7
New Staff Appointments and Promotions	7
Staff Leavers	7
Staff Spotlight	8
Join us on Social Media	8
Latest Publications	9

SCHOOL HIGHLIGHTS

BEI UNDERGRADUATE PRIZEGIVING CEREMONY

In what has undoubtedly been a challenging term for staff and students, it was wonderful to stop and take a moment to celebrate our Class of 2020. The BEI Undergraduate Prizegiving Ceremony recognises students' exceptional achievements, from best module or project result to those showing great promise for the future.

Dr Geoff Walters, Executive Dean opened this virtual event by reflecting on the incredible resilience of the College and its students, reminding the audience that Birkbeck was the only London university to continue teaching during the Blitz.

Following a resounding round of applause for prize-winners, the celebrations continued in department groups, where graduates were (virtually) presented with their awards. We would like to congratulate all our 2020 graduates on their incredible achievements.

[Watch the opening ceremony online.](#)

CSIS PHD STUDENT WINS IN UK DOCTORAL RESEARCH AWARDS



Dilek Celik from the Department of Computer Science and Information Systems was awarded Best Poster in Category and received an Honourable Mention Award for her PhD study 'Sociomaterial Perspective of Learning Design Practice and Its Implications on Learning Design Software Development' at this year's [Doctoral Research Awards](#).

The Doctoral Research Awards is a UK-wide annual academic competition for junior researchers who are pursuing, or have recently completed, doctoral degrees in the UK.

DEPARTMENT OF MANAGEMENT LAUNCHES 5-MINUTE

Got five minutes to spare? You could make a cup of tea, check social media, or learn something new from an expert on public affairs, business, economics, or social and public life.

Hosted by Dr Luca Andriani, each episode of 5-Minute takes a bite-sized look at an area of academic expertise, with recent episodes covering [how to achieve good quality government](#) and exploring [why people lie](#).

Catch up on all episodes on the [BEI website](#).

MANAGEMENT PHD STUDENT SHOWS EXCEPTIONAL PROMISE



Idika Uduma, who completed his PhD in the Department of Management this Summer, has been accepted onto the British Academy Global Talent Scheme.

The Global Talent visa is a UK immigration category for individuals who show exceptional promise and are looking to work in specific sectors in the UK.

Dr Uduma was supervised by Professor Kevin Ibeh and Dr Paz Estrella Tolentino.

CIMR DEBATES IN PUBLIC POLICY

The Centre for Innovation Management Research (CIMR) has been engaging its online community this term through the Debates in Public Policy Series.

Back for a second term after a successful run in the summer, the lunchtime webinars have covered pressing economic and policy issues, including the welfare state as an inhibitor or facilitator of entrepreneurship and the technological rise of China.

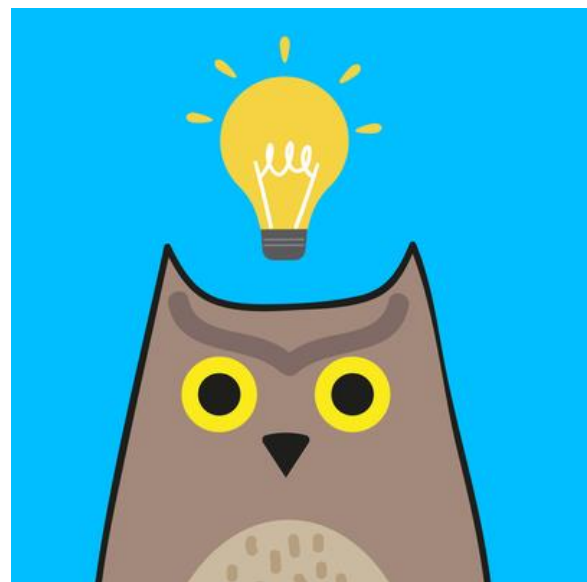
The debates have been a fantastic way to engage the CIMR's membership and have attracted lively input from academics, students and practitioners. Watch these and more on the [CIMR YouTube playlist](#).

BEI ACADEMICS INSPIRE

BEI academics have continued to share their research and expertise throughout the pandemic through Birkbeck Inspires.

Birkbeck Inspires is the College's series of free online events and resources to inspire learning, provoke thought and entertain and excite curious minds. BEI academics have been doing just that with talks on wide-ranging topics including [food policy and consumer behaviour](#); [the national debt](#); [managing employees' fear and uncertainty](#); and [social connections and social isolation](#).

All the talks in the Birkbeck Inspires series are available to watch on the [Birkbeck website](#).



PUBLIC ENGAGEMENT

Promoting Positive Mental Health at Work

Academics in the Department of Organizational Psychology have been sharing their expertise to support mental health in the workplace:

- **Professor Alexandra Beauregard** and **Dr Susan Kahn** presented at the ‘This Can Happen: Empowering Workplace Mental Health’ conference in November 2020. Professor Beauregard chaired a panel discussion on ‘Supporting transgender mental health at work’, while Dr Kahn spoke on mental health in the workplace.
- Also in November, **Dr Rebecca Whiting** ran a workshop for social entrepreneurs and community workers on managing work-life boundaries, organised by Action Hampshire.
- In September, **Professor Almuth McDowall** and **Dr Kevin Teoh** delivered a webinar on burnout for the Law Care Webinar Series. In October, Dr Teoh delivered webinars on job crafting for Thoughtful Professional Training and at the UCD School of Medicine Conference: ‘Occupation Stress and Burnout among Health Care Workers’. Dr Teoh also presented on ‘The Mental Health and Wellbeing of Nurses and Midwives in the UK: Systematic Review and Recommendations’ at the NHS Staff Council on Health, Safety and Wellbeing in August.

Supporting Regulation of the Water Sector

Professor Stephen Wright (EMS) and Robin Mason (Birmingham) provided supporting analysis for Ofwat in responding to the Competition and Markets Authority’s determination on price controls for four water companies, released in September 2020. Building on their 2018 report for the UK Regulators’ Network, Mason and Wright were asked to comment on the estimates of the weighted average cost of capital that feed into regulated water companies’ allowed returns. They concluded that CMA was allowing higher

returns then were warranted by the evidence, leading directly to higher consumer prices. The [full report](#) is available online.

Championing a more inclusive post-pandemic digital investment landscape

Professor Kevin Ibeh (MGMT) is among a select group of international business scholars invited by the official journal of the UN Conference on Trade and Development, *Transnational Corporations*, to offer perspectives on the longer-term implications of the COVID-19 pandemic for international production and investment flows.

The resulting [Focused Section on COVID-19](#) addresses the balance between globalisation and regionalisation in the post-COVID-19 world. Professor Ibeh’s contribution focuses on developing a more inclusive post-pandemic world and advances policies for promoting the intraregional and international investment prospects of African digital multinationals in the post-pandemic era.

Also this term:

- **Dr Carsten Fuhs (CSIS)** was an invited speaker at the annual meeting of Working Group 1.6 on [Rewriting of the Technical Committee 1](#) of the International Federation for Information Processing (IFIP) in June 2020 and was subsequently invited to become a member of the Working Group.
- **Professor Kevin Ibeh (MGMT)** was quoted in [Global Finance magazine](#) about the expansion of multinationals from English-speaking Africa to the French speaking parts of the continent.
- **Ilaria Peri (EMS)** was an invited speaker at the Fields Institute for Research in Mathematical Sciences. Her talk, ‘On the properties of Lambda quantiles and financial applications’ is [available online](#).
- **Dr Rebecca Whiting (OP)** will give an invited seminar for the Digital Organization and Society Research Centre at the School of Management, Royal Holloway on 2 December 2020 entitled ‘Collecting qualitative online data: our methodological journey since 2012’.

AWARDS, HONOURS AND APPOINTMENTS

- A paper by **Dr Uracha Chatrakul Na Ayudhya** and **Professor Alexandra Beauregard (OP)** entitled ‘The Impact of Global Economic Crisis and Austerity on Quality of Working Life and Work-Life Balance’ has received the European Management Review (EMR) Best Paper Award. EMR is the official journal of the European Academy of Management. [View the paper online.](#)
- **Dr Carsten Fuhs (CSIS)** was appointed Publicity Chair of the [International Conference on Formal Structures for Computation and Deduction \(FSCD\)](#) in July 2020.
- **Professor Kevin Ibeh (MGMT)** was appointed PhD external examiner by the University of Ghana, Legon.
- **Dr Muthu de Silva (MGMT)** received the Wiley awards for Top Downloaded Paper 2018-19 in R&D Management with the paper ‘Entrepreneurial co-creation: societal impact through open innovation’ and Tenth Most Cited Article in 2019 for the Journal of Organizational Behaviour for the paper ‘The microlevel actions undertaken by owner-managers in improving the sustainability practices of cultural and creative small and medium enterprises: A United Kingdom-Italy comparison’.
- **Professor Ron Smith (EMS)** was elected Fellow of the International Association for Applied Econometrics.
- **Dr Jo Yarker (OP)** has won the prestigious Innovation, Research and Education award from the Vocational Rehabilitation Association for her work with Karina Nielsen, funded by the Productivity Insights Network.

INTERNATIONAL STUDENT EXPERIENCE

We value our international students and we understand that their individual backgrounds are unique. This is why we offer individualised support - from pre-enrolment advice to our varied extra-curricular activities.

We currently have people studying with us all over the world, but we also have international students who are based in London. We are proud to host a great variety of events, including networking opportunities, additional weekly study skills classes, weekly sports sessions, a film making course, talks about London and British Culture, online walking tours and language tasters. We host around five events per week. We understand that no ‘one size fits all’ and this is why we place great importance on the mix of activities.

Andrea Williams (BEI Internationalisation and Partnerships Manager) says: “The students are very grateful that we provide all of these events with many of them participating in activities every week. The events also help them to stay in touch with other students. For departments looking to expand on this provision, we’ve found that the most helpful extra-curricular activities are additional networking sessions, ideally by programme. Home and international students learn so much from each other, culturally but also subject-related – we must ensure that we offer platforms for these valuable interactions”.



CSIS BIDS FAREWELL TO LONG-SERVING COLLEAGUES

Professor Steve Maybank and Dr Nigel Martin retired in September 2020 after serving a collective 51 years in the Department of Computer Science and Information Systems. Colleagues pay tribute to their contributions.

Professor Steve Maybank has been Professor of Computer Science at Birkbeck since January 2004. He is a distinguished researcher in the field of image processing, which is a subfield of machine learning, and has published over 200 papers, a majority of them in top tier journals and conferences. He also has an h-index of 55, which will most likely rise as his research output continues to be recognised by his peers.

Steve has had a distinguished academic career. He was awarded a scholarship to study mathematics in Kings College, Cambridge, obtaining a first class honours degree in 1976, followed by a distinction in Part III of the Mathematics Tripos. He then went on to work for GEC-Marconi as a research scientist, before returning to academia, first as an Industrial Research Fellow at Oxford University, then a Lecturer and Reader at Reading University, and finally as Professor at Birkbeck from 2004.

I have known Steve since his return to Birkbeck, and over the years we have had many lunches together, where we discussed our research endeavours and got to know each other better. Another thing we had in common was that we both had the same supervisor, Professor George Loizou, who is an emeritus professor in the Department. Steve's contribution goes beyond his research; he was also very competent and reliable as a teacher and administrator.

Personally, I sincerely hope that both the Department and I will benefit from a continued interaction with Steve, as he becomes an Emeritus Professor in the Department.

Mark Levene

Dr Nigel Martin retired in September 2020 after over 35 years' service at Birkbeck as Lecturer and, since 2005, Senior Lecturer in the Department. He also did his PhD at Birkbeck during the early 1980s, following an undergraduate degree in Maths and a postgraduate degree in computing, both at UCL.

Nigel is an excellent teacher and communicator of complex computing principles, particularly in his area of expertise which is databases and data management more generally. He spearheaded the development of the Department's teaching in this area, developing new postgraduate modules both for students who are new to computing and for students with long professional experience. Through his intimate knowledge of both cutting-edge research developments and current industry practice, he was uniquely able to communicate complex concepts both to students who knew very little about databases and to students who had used them extensively in their professional practice, achieving engagement and interest amongst all cohorts. Nigel always made time to help students and ensure that they were treated fairly, whether they were taking one of his modules, were one of his tutees or one of his project students.

Nigel fulfilled many leadership roles in the Department with distinction, including Programme Director, Director of Undergraduate Studies, Co-Chair of the Teaching Committee, Quality Assurance and Accreditation lead. Always showing wisdom, patience and a willingness to listen to all views before articulating his own excellently argued position, Nigel drew on his extensive experience and infallible judgement to drive and enhance departmental processes and practices.

Nigel's research contributions have been in advanced database architectures, data integration and intelligent data analysis, and their application in the life sciences. Nigel forged the Department's long-standing collaboration with biologists at Birkbeck, UCL, EBI and beyond, leading the department's bioinformatics research group, and making ground-breaking contributions to the development of databases such as CATH and Gene3D which continue to be used by numerous researchers world-wide.

Fortunately, we will carry on benefiting from Nigel's friendship and expertise as he continues in his role as Visiting Research Fellow in the Department. We wish him continuing success and happiness in this next phase of life.

Alex Poulouvassilis and Peter Wood

LATEST PHD GRADUATES FROM BEI

Congratulations to the following PhD candidates who have successfully defended their theses:

- **Viresh Amin (MGMT)**, *Building Strategies: Integrating Social, Environmental, and Ethical Issues into Core Business Processes*
- **Joseph Glenworth (MGMT)**, *The impact of past performance, firm capabilities and adaptation strategies on current export performance: the case of Caribbean manufacturers*
- **Blanca Grey (MGMT)**, *The organizational dynamics of integrating corporate responsibility - a sensemaking approach*
- **Wenhui Huang (MGMT)**, *FDI ownership mode choice between indulgent- and restraint host cultures*
- **Asif Kalam (MGMT)**, *Adaptability of the Grameen microfinance model in the UK and the USA*
- **Xiaoqing Lu (MGMT)**, *How Much Do Political Connections Matter for Firm Internationalisation? A Meta-analytic Review*
- **Nastaran Norouzi (MGMT)**, *Challenges of Textile and Clothing Firms in the Mature Textile and Clothing Industry in the East Midlands Cluster in the United Kingdom*
- **Idika Uduma (MGMT)**, *Exploration of African MNEs' Internationalization Capability Building*

NEW STAFF APPOINTMENTS AND PROMOTIONS

Congratulations to the following colleagues on their recent appointments:

Computer Science and Information Systems

- **Carl Barton**, Lecturer in Computer Organisation and Systems Software

Management

- **Dr Neil Pyper**, Senior Lecturer in International Business

Organizational Psychology

- **Nicola Bentham**, Graduate Teaching Assistant
- **Jessica Dark**, Graduate Teaching Assistant

STAFF LEAVERS

We say goodbye to the following staff members and wish them all the best in the future:

School of BEI Centre

- Alice Dowden (Events Coordinator)
- Richard Carabine retires after thirteen years as BEI Learning Support Coordinator. Professor Anita Walsh says: "Richard was the School's first Learning Development Tutor, and he made the post his own. His calm and supportive approach helped our students succeed. He will be missed but we wish him all the best in his future activities."

Department of Computer Science and Information Systems

- Dr Nigel Martin
- Professor Steve Maybank

Department of Management

- Dr Paz Estrella Tolentino

STAFF SPOTLIGHT

RICCARDO BENZO

Riccardo Benzo has been an Associate Lecturer at Birkbeck for nearly ten years. He shares his thoughts on teaching, digital technology and tennis.



What's your #BBKStory?

I applied for a Sessional Lecturer role at Birkbeck in 2011. At the time, the Department of Management was teaching a module called Management Studies and were looking for tutors to fill some gaps in the teaching coverage, which is how I ended up joining the Department. My background is really in marketing, but I enjoyed teaching something new and going back to explore topics I hadn't done before. I've now taught a good chunk of the marketing modules in Birkbeck, and at the moment I'm teaching five of them.

What do you enjoy about teaching Birkbeck students?

One of the reasons why I've always wanted to stay attached to Birkbeck is because you teach people who are, for the large majority, more mature and who want to be in the classroom. I find Birkbeck students more willing to learn, they participate more in classes and bring experiences of their own. When I'm running seminars, I notice there are people who have a lot of experience and could be running the sessions without me! I'm not precious about me being more important, so I think that is a great advantage.

How have you found taking on the role of Digital Education Associate?

It's been quite interesting; it really pushes you to learn new things. I've always used things like Panopto, but now it's about understanding how different programmes work and talk to each other. There's also an element of pedagogical improvement, where you need to consider the pre-sessional, sessional and post-sessional activities and how these fit together online. I guess I fancy myself as a person who can learn this sort of thing. I'm old enough to remember when personal computers came out, so I'm not scared of getting involved in programming or coding. If I can't find the answer myself, I can always consult the digital education team.

Ultimately, I think the way Birkbeck has approached digital education is way ahead of other institutions. There has been a lot of investment and foresight and I think sometimes people don't give the College enough credit for having moved so early back in March. No matter what happens tomorrow, we are now in a position where we can roll out our degrees remotely. Our College is really inclusive and we are constantly breaking down barriers in education.

What do you like to do in your spare time?

Before the lockdown, I used to play tennis; I'm fairly crazy about it. I started late in life, only three years ago, but I'm very much into it and I've already had all the typical injuries! Now I'm just trying to keep fit so when we're back on court I can still run about.

JOIN US ON SOCIAL MEDIA

We share the latest news and updates from the School on our social media channels. Share your news with us and join the conversation on:



- [Twitter](#)
- [Facebook](#)
- [LinkedIn](#)
- [Instagram](#)



LATEST PUBLICATIONS

Journal Articles

- **Abul, Hasan, Mark Levene and David, Weston** (2020). Learning structured medical information from social media. *Journal of Biomedical Informatics*, ISSN 1532-0464. (In Press).
- **Aksoy, Y, and Zoega, G.** (2020). Fertility Changes and Replacement Migration. *Economics Letters*, [Online], 196. Available at: <https://www.sciencedirect.com/science/article/abs/pii/S0165176520303165>
- **Anand, P., Roope, L.S.J., Culyer, A.J. and Smith, Ron P.** (2020). Disability and multidimensional quality of life: a capability approach to health status assessment. *Health Economics*, ISSN 1099-1050. (In Press).
- **Antonetti, P., Crisafulli, B. and Katsikeas, C.** (2020). Does it really hurt? Making sense of varieties of anger. *Psychology and Marketing*, [Online], 37(11), pp. 1465-1483, Available at: <https://onlinelibrary.wiley.com/doi/abs/10.1002/mar.21392>.
- **Chassamboulli, A. and Gomes, Pedro** (2020). Jumping the queue: nepotism and public-sector pay. *Review of Economic Dynamics*, ISSN 1094-2025. (In Press).
- **Chen, Y. and Zhang, H. and Tian, Z. and Wang, J. and Zhang, Dell and Li, X.** (2020). Enhanced Discrete Multi-modal Hashing: more constraints yet less time to learn. *IEEE Transactions on Knowledge and Data Engineering (TKDE)*, ISSN 1041-4347. (In Press).
- **Collins, A., and Beauregard, T. A.** (2020). The effect of breaches of the psychological contract on the job satisfaction and wellbeing of doctors in Ireland: A quantitative study. *Human Resources for Health*, 18(89). <https://doi.org/10.1186/s12960-020-00534-3>.
- **De Lange, A., Lovseth, L., Teoh, K., and Christensen, M.** (2020). Healthy healthcare: lessons learned and a new research agenda for occupational health psychology. *Frontiers in Psychology – Organizational Psychology*. doi: 10.3389/fpsyg.2020.0223.
- **De Meo, P., Levene, Mark, Messina, F. and Provetti, Alessandro** (2020). A general centrality Framework-Based on Node Navigability. *IEEE Transactions on Knowledge and Data Engineering* 32 (11), pp. 2088-2100. ISSN 1041-4347.
- **Hart, Sarah and Anabanti, Chimere** (2020.) A question of Mazurov on groups of exponent dividing 12. *Communications in Algebra*, ISSN 0092-7872. (In Press).
- **Hart, Sarah and Mcveagh, Dan** (2020). Groups with many roots. *International Journal of Group Theory*, ISSN 2251-7650. (In Press).
- **Hougaard Jensen, S., Sigurdsson, T. and Zoega, Gylfi** (2020). Longevity adjustment of retirement age and intra-generational inequality. *Economica*, ISSN 0013-0427. (In Press).
- **Ibeh, K.** (2020). Promoting African digital multinationals for a more inclusive post-pandemic future. *Transnational Corporations Journal*, 27(2), pp. 167-181.
- **Lee, S.J., Yoo, Paul, Asyhari, T.A., Jhi, Y. and Chermak, L. and Yeun, C.Y. and Taha, K.** (2020). IMPACT: Impersonation attack detection via edge computing using deep autoencoder and feature abstraction. *IEEE Access*, ISSN 2169-3536. (In Press).
- **Levene, Mark, Harris, Martyn and Fenner, Trevor** (2020). A two-dimensional bibliometric index reflecting both quality and quantity. *Scientometrics* , ISSN 0138-9130. (In Press).
- **Liao, L. and Maybank, Stephen** (2020). Generalized visual information analysis via tensorial algebra. *Journal of Mathematical Imaging and Vision* 62, pp. 560-584. ISSN 0924-9907.
- **Pymar, Richard** and Hermon, J. (2020). The exclusion process mixes (almost) faster than independent particles. *Annals of Probability* 48 (6), pp. 3077-3123. ISSN 0091-1798. (In Press).
- **Rossi, F., De Silva, M., Baines, N. and Rosli, A.** (2020). Long-term Innovation Outcomes of University-Industry Collaborations: The Role of ‘Bridging’ vs ‘Blurring’ Boundary-Spanning Practices. *British Journal of Management*. In Press.

- Spyrou, S., **Makrychoriti, Panagiota** and Krokida, S.-I. (2020). Monetary policy and herd behavior: international evidence. *Journal of Economic Behavior and Organization* 170 , pp. 386-417. ISSN 0167-2681.
- **Schroeder, David** (2020). The role of market efficiency on implied cost of capital estimates: an international perspective. *Annals of Finance*, ISSN 1614-2446. (In Press).
- Slattery, P., Finnegan, P. and **Vidgen, Richard** (2020). Winning heads and hearts? How perceptions of websites encourage prosocial behaviour. *Behaviour & Information Technology*, ISSN 0144-929X. (In Press).
- **Watt, T., Beckert, Walter, Smith, R.,** and Cornelsen, L. (2020). Reducing consumption of unhealthy foods and beverages through banning price promotions: what is the evidence and will it work? *Public Health Nutrition*, ISSN 1368-9800. (In Press).
- Wingrove, A., **Lai, Y. L.,** Palmer, S., and Williams, S. (2020). Self-determination theory: a theoretical framework for group supervision with internal coaches. *International Journal of Evidence Based Coaching and Mentoring*, 18(2), pp. 183-196.

Books, Chapters and Reports

- **Beckert, W.,** Smith, H. and Takahashi, Y. (2020). Competition in a spatially-differentiated product market with negotiated prices. *Centre for Economic Policy Research*.
- Candlin, Fiona, Larkin, Jamie, Ballatore, Andrea and **Poulovassilis, Alex** (2020). Mapping Museums 1960-2020: a report on the data. Birkbeck, University of London, London, UK.
- **Kinman, G., Teoh, K.,** and Harriss, A. (2020). The Mental Health and Wellbeing of Nurses and Midwives in the United Kingdom. Report prepared for the Royal College of Nursing Foundation and the Society for Occupational Medicine.
- **Kumar, Ashok** (2020). Global Capitalism requires a global Socialist strategy. In: Blakeley, G. (ed.) *Futures of Socialism: The Pandemic and the Post-Corbyn Era*. Verso. ISBN 9781839761331. (In Press).
- **Lewis, R.** and **Yarker, J.** The psychological impact of remote rotational work. ISOS Foundation.
- Whitaker, J. and **Brooms, Anthony C.** (2020). Statistics. In: Bessant, R. and Birms, J. and Ford, C. (eds.) *Medicine for MRCP*. Oxford Specialty Training: Revision Texts. Oxford, UK: Oxford University Press, pp. 857-879. ISBN 9780198779506.
- **Whiting, R.,** and Pritchard, K. (2020). *Collecting Qualitative Data Using Digital Methods* London: Sage.

Conference Output

- **Beauregard, T. A.,** (2020). Views from HRM in Overload: How good jobs went bad and what we can do about it at the Work and Family Researchers Network 5th Biennial Conference series, September 2020.
- Costantini, S., De Meo, P., Giorgianni, A., Migliorato, V., **Provetti, Alessandro** and Salvia, F. (2020). Exploring low-degree nodes first accelerates network exploration. In: 12th ACM Web Science Conference 2020, 6-10 July 2020, Southampton, UK. (In Press).
- **Gamblin, D.** (2020). “Why do we not value creative people and their input to society?” Sources of strain in the performing arts. In A. McDowall (Chair). The show must go on. Precarious work in the performing arts. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- **Garayeva, S.** (2020). Positive Thinking in organisations: To fake or not to fake? An interview study. In G. Kinman & R. Gervais (Chairs). DOP Invited Symposium: Addressing occupational health psychology issues in the 21st century: Are we there yet? 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- Gottlob, G., Lanzinger, M., Pichler, R. and **Razgon, Igor** (2020). Fractional covers

of Hypergraphs with bounded multi-intersection. In: 45th International Symposium on Mathematical Foundations of Computer Science (MFCS 2020), 24-28 Oct 2020, Prague, Czech Republic.

- **Kelleher, A.** (2020). Eudaimonic and Hedonic motives and the Future Time Perspective: explaining employees' task perceptions, autonomous motivation, and persistence in their daily actions. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- **Kinman, G.** (2020). Being 'good enough': Perfectionism and wellbeing in social workers. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- **Kinman, G.** (2020). Carrying on regardless: Sickness presenteeism in academic employees. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- **Kinman, G.** (2020). Digital nomads – the implications for wellbeing and work-life balance. In G. Kinman & R. Gervais (Chairs). DOP Invited Symposium: Addressing occupational health psychology issues in the 21st century: Are we there yet? 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- **Koh, J.** (2020). Work-related well-being in the legal profession: An integrative literature review. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- **Lauder, K.** (2020). Is online workplace advice for ADHD paying attention to the research? In G. Kinman & R. Gervais (Chairs). DOP Invited Symposium: Addressing occupational health psychology issues in the 21st century: Are we there yet? 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- **McDowall, A.** (2020). Career penalties and wellbeing. Do women become invisible as

mothers? In A. McDowall (Chair). The show must go on. Precarious work in the performing arts. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.

- **McDowall, A.** (2020). Precarious work in the performing arts and implications for wellbeing. In A. McDowall (Chair). The show must go on. Precarious work in the performing arts. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- **McDowall, A.** (2020). What are the performing arts doing about worklife balance and wellbeing for carers? In A. McDowall (Chair). The show must go on. Precarious work in the performing arts. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- **McDowall, A.** and **Stringer, M.** (2020). The song remains the same: The precarious journey to the top. In P. Brough (Chair). Still encountering a glass ceiling? Developments for women and work. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- **Niemczewska, A.** (2020). Supporting dyslexic adults in the workplace. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- **Redman, A.** (2020). The psychology of cycle-commuting: Encouraging healthy and sustainable behaviours for wellbeing at work. In G. Kinman & R. Gervais (Chairs). DOP Invited Symposium: Addressing occupational health psychology issues in the 21st century: Are we there yet?. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.
- **Soon, L.** (2020). Work-related well-being in the legal profession: An integrative literature review. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.

- **Teoh, K.** (2020). Precarious work in the performing arts and implications for wellbeing. In A. McDowall (Chair). The show must go on. Precarious work in the performing arts. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September 2020.
- **Teoh, K.** (2020). Reflections of an organisational-level wellbeing intervention: What worked and what did not. In A. de Lange & K. Teoh (Chair). “HealthyHealthcare”: Staff wellbeing Interventions in the healthcare sector. 14th European Academy of Occupational Health Psychology Conference, Cyprus (Online), 4-6 September, 2020.

BEI DIGEST



School of Business, Economics and Informatics

Birkbeck, University of London
Malet St, Bloomsbury, London WC1E 7HX

bbk.ac.uk/schools/business

Twitter: [@BirkbeckBEI](https://twitter.com/BirkbeckBEI)

Facebook: facebook.com/BirkbeckBEI

Instagram: [@BirkbeckBEI](https://www.instagram.com/BirkbeckBEI)

LinkedIn: linkedin.com/school/birkbeckbei