

BEI DIGEST

SCHOOL NEWSLETTER - ISSUE #7



EXECUTIVE DEAN'S FOREWORD

Welcome to the summer 2021 BEI newsletter. This marks the end of teaching for the 2020-21 academic year and I want to use this as an opportunity to thank all involved in the development and delivery of online modules throughout this past year. It has been a challenge, underpinned by a constant sense of uncertainty, but the online support and learning experience that we have provided to our students has been extremely well thought through and delivered. I want to also take the opportunity to acknowledge the commitment of our students this year. It has not been easy to adapt to online learning but it is a real delight to hear so much positive feedback and a real vindication of the work everyone has put in.

Outside of teaching, it has been a busy summer term. We have had the annual series of Memorial Lectures – all online – welcoming Paul Johnson, Paul Clarke, Kwasi Kwarteng MP and next week Professor Sally Maitlis to present on a range of very topical issues. We have also had the postgraduate graduation ceremony and the BEI prizegiving ceremony to acknowledge the exceptional performance by students from each department. The BEI [Centre for Professional Development](#) (CfPD) has been launched to demonstrate our commitment to knowledge sharing, increasing public understanding of our research and providing training opportunities for organisations. As reported in this edition,

there is so much public engagement work across BEI and the launch of the CfPD is one way to help capture these activities. CfPD Director Dr Pamela Yeow (Management) has also launched the [BEI Talks series](#) with Aran Jones and Dr Balissa Greene as the first two presenters on what will become a regular series through the Centre.

Whilst the REF 2021 may now be over, it hasn't stopped our colleagues from continuing to pursue research, as you will read in this edition. A special mention to Dr Hubie Chen (Computer Science) for his award of £594,000 by the Engineering and Physical Sciences Research Council for his project in query evaluation. These outputs continue to demonstrate our strengths in research.

At this point, it is difficult to say what the next academic year will look like. We have, throughout this pandemic, made predictions that we would be returning to face-to-face delivery, only to have to continue to deliver online as circumstances change. Whilst I am confident (and hopeful) that we will be able to welcome colleagues and students back to Bloomsbury in October, we must also remain vigilant. Whatever happens, the hard work by all this academic year means we go into the next with a strong offer and one that I believe will be different, yet improved, from the pre-COVID era. I wish you all a healthy summer and hope to be able to see you all in person come the autumn.

Dr Geoff Walters

Executive Dean, BEI School

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SCHOOL HIGHLIGHTS

MEMORIAL LECTURES TACKLE TECHNOLOGY, POST-COVID RECOVERY AND MENTAL HEALTH IN THE WORKPLACE



BEI's 2021 Memorial Lectures welcomed leading figures in government and industry to address the key challenges of a post-COVID-19, post-Brexit society. Paul Johnson, Director of the Institute for Fiscal Studies outlined the economic choices facing Boris Johnson's government in May's [Ronald Tress Memorial Lecture](#). In

June, Paul Clarke addressed the collision of physical and digital worlds in the [Andrew and Kathleen Booth Memorial Lecture](#), while the Rt Hon Kwasi Kwarteng MP provided an update on the government's response to climate change in the [Lord Marshall Memorial Lecture](#).

We look forward to welcoming Professor Sally Maitlis, Saïd Business School, University of Oxford, to address the topic of leadership and mental health in July's Alec Rodger Memorial Lecture. This event is open to all and is free to [book online](#).

BEI TALKS

BEI's new conversation series welcomes speakers with an inspiring career story to share their experience with our community. In May, we heard from Aran Jones, Co-Founder, SaySomethingInWelsh, on a range of issues affecting his business and consumers, from inclusive pricing to building a positive online community.

We are excited to welcome Dr Balissa Greene, Assistant Head of Diversity and Inclusion at the British Army to discuss equality in the workplace at our next event.

[Book your place](#).

CONGRATULATIONS TO OUR POSTGRADUATE CLASS OF 2021

On Wednesday 28 April, we hosted our online graduation and prizegiving ceremonies. Graduates received their award (virtually) in a ceremony with Professor David Latchman, Vice-Chancellor, Dr Geoff Walters, Executive Dean of the School of BEI and Baroness Joan Bakewell, President of Birkbeck.

In the evening, students who had performed exceptionally well in their studies were presented with awards at the BEI Prizegiving Ceremony. After a particularly challenging academic year, this was a welcome opportunity to recognise the talent and determination of our students. We would like to congratulate all our graduates on completing their studies and wish them every success in the future.

The opening ceremony and a list of this year's prizewinners is available to [view online](#).

BEI OFFERS CARBON LITERACY TRAINING TO RESEARCH STUDENTS



The Carbon Literacy Training at Birkbeck is led by Dr Fred A Yamoah with funding awarded by The Society for the Advancement of Management Studies (SAMS) UK towards integrating sustainability in management education.

Dr Yamoah – the lead for the UN Principles of Responsible Management Education (PRME) at Birkbeck – said at the inaugural session: “This is an exciting opportunity to offer our students and staff the chance to appreciate the basics and importance of climate change and carbon emissions and to highlight our collective and individual responsibilities and contributions. Getting many of the Birkbeck community accredited

as ‘carbon literates’ by the Carbon Literacy Trust will help promote carbon literacy and empower our members to minimise personal carbon footprints. I do highly commend carbon literacy training to all.”

MANAGEMENT AND OP PHD CONFERENCE GOES VIRTUAL

After a forced year out in 2020, the joint Management and Organizational Psychology PhD Conference was back with a bang on 22 June 2021. Organised by PhD students Isabel Beydag (OP), Manista Cooshna (OP), Yemidale Odunze (MGMT) and Stella Xu (MGMT), the day began with a keynote speech on ‘Research as Practice’ from Professors Emma Bell (Open University) and Hugh Wilmott (Cass Business School). Research students then had the opportunity to present their work to a live audience and receive questions and feedback from academics and their peers.

PhD Programme Directors Dr Konstantinos Chalkias and Dr Rebecca Whiting commented on the high calibre of presentations and how the event and its opportunity for collaboration between staff, students and academic departments was much missed last year. Congratulations to the following students on their awards, which were presented at the closing ceremony:

Best Presentation

- Isabel Beydag (OP)
- Carolann Edwards (OP)
- Yunwen Jiang (MGMT)

Best Poster

- Margaret Ochieng (OP)
- Greg Swaysland (OP)
- Yemidale Odunze (MGMT)

MASTER'S STUDENTS TAKE PART IN GREENING ENERGY AND FINANCE SUMMER SCHOOL

Five Birkbeck Master's students were among the 46 attendees of a 5-day Summer School on Greening Energy and Finance, part of the GrEnFin EU grant that Professor Hélyette Geman received for Birkbeck with the Universities of Bologna, Vienna, Katowice and Paris Dauphine Munich. The Summer School took place in Katowice, Poland, from 7 – 11 June. Students received a certificate of attendance and a mark for their project on solar panels.

PUBLIC ENGAGEMENT

- **Daniele Archibugi (MGMT)** gave a webinar at the Center for European Studies, Syracuse University, Maxwell School of Citizenship & Public Affairs on 'Italian Politics from Draghi (2021) to Draghi (2021)' on March 19 2021. Professor Archibugi also participated at a round table on 'Is the responsible university adapted to the Law of the Market?' organised by the RNI Forum Innovation 2021, France on June 2 2021.
- **Daniele Archibugi (MGMT)** and Vitantonio Mariella gave a webinar on 'Is a European Recovery Possible Without High-Tech Public Corporations?' at the Institute for Innovation and Public Purpose, UCL on June 7 2021. Archibugi and Mariella will also give this webinar at the School of European Political Economy of Luiss University, Rome in July.
- **Professor Alexandra Beauregard (OP)** delivered a presentation on 'Managing the work-life interface: Insights from the pandemic and implications for flexible

working' to the NHS HR Directors Network (Southeast) at the inaugural AgiLab workshop hosted by the University of Sussex in May 2021.

- **Professor Walter Beckert (EMS)** and co-authors Professors Howard Smith and Yuya Takahashi published an [article on individualised pricing and market power](#) in VoxEU.
- **Dr Konstantinos Chalkias (MGMT)** contributed to a [Geneva Association research report](#) on 'Public-Private Solutions to Pandemic Risk'.
- Research by **Dr Benedetta Crisafulli (MGMT)** on social media influencers published in the Journal of Business Research was featured in a radio episode at 2SER radio in Australia.
- **Professor Hélyette Geman (EMS)** hosted the Symposium 'Women for Climate' at Birkbeck. The Keynote talk for 'Women in Quantitative Finance', 4th Edition, was organized in London, sponsored by HSBC and Bank of America and delivered online. Professor Geman also gave a talk at the conference 'The Commodities Supercycle', organized on 24 May by the Policy Center for the New South, Rabat, Morocco.
- **Dr Jan Hidders (CSIS)** was invited to a panel '[Executive Roundtable - The Future of Graph Query Languages: the GraphQL and SQL PGQ Standards](#)' to discuss the ongoing standardisation efforts for graph data management at the GRAPH + AI Summit, April 2021. Dr Hidders also gave the [keynote address](#) on the Property Graph Schema Working Group and was invited to a [panel discussion on 'Standardisation efforts for knowledge-graphs'](#), moderated by Josh Shinavier from Uber, at the Knowledge Graph Conference, May 2021.

- **Dr Caroline Kamau-Mitchell (OP)** provided [written evidence](#) to the House of Lords on the implications of Long Covid for the UK workforce as part of their inquiry for the UK government's risk assessment and planning.
- **Dr Sue Konzelmann (MGMT)** gave invited talks on '[John Maynard Keynes, Adolf Berle & the Modern Debate about Corporate Purpose](#)' at the University of Lisbon and University of Coimbra, 13 May 2021 and '[The Corporate Governance Machine](#)', Discussant for UCL / LSE Law and Finance Seminar, 16 March 2021. Dr Konzelmann also gave a presentation on 'After the Pandemic: A New Approach to Economics and Society – Or Back to Business as Usual?' to the Co-operative and Labour Parties in North Wales, 17 May 2021.
- **Dr Sue Konzelmann (MGMT)** was a signatory for the open letters '[Call to Action on Sustainable Corporate Governance](#)', *The Modern Corporation: Corporate Governance for the 21st Century*, 18 March 2021 and 'Debt and Our GDP', *The Times*, 3 March 2021.
- **Dr Sue Konzelmann (MGMT)** features in videos discussing [a new book by the Progressive Economy Forum](#), 'The Return of the State: Restructuring Britain for the Common Good' and her [contributing chapter](#) to the book.
- **Professor Helen Lawton Smith (MGMT)** gave talks on 'Support Networks for BAME and disabled entrepreneurs' to the British Business Bank Northern Ireland Entrepreneurship and Diversity Group, March 18 2021 and on 'Regional Geographies of Innovation and Entrepreneurship Support: An EDI Approach', Circle, Lund University, February 17 2021.
- **Professor Helen Lawton Smith (MGMT)** was moderator of an international panel discussion on 'Policy insights on building high tech clusters' in an online event on '*Policy for High Tech Clusters – Lessons from Cambridge, UK*', The OECD Centre for Entrepreneurship, SMEs, Regions and Cities (CFE) and the Global Entrepreneurship Network (GEN), March 30 2021.
- **Professor George Magoulas (CSIS)** was keynote speaker at the virtual International Conference 'STE(A)M educators & education', 7-9 May 2021. The conference was an initiative supported by the Greek Ministry of Education, the Community for Science Education in Europe and the EU, and aimed at bringing together teachers, educators, researchers, academics, education providers and policy makers at an international level to discuss the future of STE(A)M Education.
- **Professor Almuth McDowall and Dr David Gamblin (OP)** are [collaborating with Police Now](#) to investigate the impact of Police Now graduates in a longitudinal project to 2023.



- **Dr Halley Pontes (OP)** delivered a training session to over 700 individuals on healthy technology use. The training session was facilitated by the National Register of Health Service Psychologists

in partnership with the American Psychological Association (June 2021).

- **Mark Stringer (OP)** featured in the [Birkbeck Connections video series](#) discussing his PhD research: What do you want from me? A Lacanian interpretation of Jouissance, Desire and Lack within Employee Engagement. Mark also presented at two workshops at Imperial College on politics and organisational change to over 80 academics and staff.
- **Dr Kevin Teoh (OP)** spoke about 'Understanding and managing doctor burnout' at the Australasian Gynaecological Endoscopy & Surgical Society Conference.
- **Dr Lilith Whiley** and **Professor Alexandra Beauregard (OP)** delivered a presentation on 'The trans employee journey' at the University of Greenwich's Diversity Interest Group and LGBT Staff Community seminar on Contemporary Experiences: Understanding the Trans Experience in Work and Healthcare in April 2021.

AWARDS, HONOURS AND APPOINTMENTS

- The **Department of Organizational Psychology** has been awarded £10,000 by The Association of Heads of Psychology Departments to survey the experience of neurodiverse students. **Shafag Garayeva** will work on this as a postdoctoral researcher.
- **Professor Daniele Archibugi (MGMT)** was confirmed in the Academic Council of the Venice International University on 28 May 2021. Professor Archibugi was also appointed to a Working Group of the Italian Labour Ministry on how to

increase women's employment in Italy on 29 March 2021.

- **Dr Hubie Chen (CSIS)** has been awarded a £594,000 grant by the Engineering and Physical Sciences Research Council for a project in query evaluation.



- **Dr Benedetta Crisafulli (MGMT)** is co-editing a special issue on 'Sustainable Business, Social Responsibility, Ethics and Consumer Behaviour Research' in Sustainability open access journal.
- **Dr Jan Hidders (CSIS)** joined the Board of Directors of the [Linked Data Benchmark Council](#) (LDBC) to represent Birkbeck in March 2021. LDBC is one of the internationally leading organisations with both academic and industrial partners that focuses on developing standards and benchmarks for graph-based data-management platforms and databases.
- **Dr Yi-Ling Lai (OP)** was appointed as Associate Editor, Journal of Work-Applied Management.
- **Professor Helen Lawton Smith (MGMT)** has been awarded a BEI School Impact Grant (2021) of £4865 for the project 'Engaged Scholarship: Addressing regional inequalities in innovation opportunities for BAME and disabled entrepreneurs.'

- **Filipe Martins (OP)** received the [Students' Union 'Birkbeck Heroes' award](#) for Outstanding Contribution to Birkbeck. Feedback from a student said '[Filipe] is an amazing empathetic person, and I can only imagine how different my journey studying MSc could have been without his wonderful influence and encouragement.'
- **Dr Kevin Teoh (OP)** was appointed Executive Officer for the European Academy of Occupational Health Psychology. **Dr Jo Yarker** and **Dr Rachel Lewis** were also appointed to the Executive Board as Co-Chairs of the Practitioner Forum.
- **Dr Rebecca Whiting (OP)** was nominated for the Sage 2021 Prize for Innovation and Excellence (together with her co-author, Professor Gillian Symon) for the paper: Whiting, R., and Symon, G. (2020). Digi-Housekeeping: The Invisible Work of Flexibility. *Work, Employment and Society*, 34(6), 1079-1096.

INTERNATIONAL STUDENTS UPDATE

SUMMER PICNIC ALLOWS NEW INTERNATIONAL STUDENTS TO MEET FOR THE FIRST TIME

Throughout the spring and summer terms of 2021, Andrea Williams and Will Richards have worked hard to enhance the international student experience within BEI.

Building upon the digital engagement that started with the pandemic, the school is delighted to have resumed its face-to-face student experience events in line with the gradual lockdown easing in England.

Wednesday 9 June was an emotional day as Birkbeck's BEI international students met at their very first face-to-face event of 2021. This event gave attendees a crucial networking opportunity and a chance to get to know Birkbeck - and Bloomsbury - in person. Although this event took place towards the end of the summer term, attendees were as keen to get involved as students might be expected to be at the start of term. Andrea and Will were delighted to receive a number of further event suggestions and are excited to have booked an upcoming afternoon visit to Buckingham Palace.



For the second of the School's face-to-face activities this term, Will Richards hosted a walking tour of Bloomsbury alongside professional tour guide, Tim Kidd. On Friday 18 June, although very damp, the BEI international students were treated to a fascinating walking tour of the local area, London's academic district. Although the

school is proud to have hosted a number of virtual tours since the start of the pandemic in 2020, we anticipate more and more face-to-face walking tours as COVID-19 measures are lifted.

More networking picnics and walking tours have been scheduled (Financial District, along the Thames, Legal District, East London and its markets) as well as a string concert in the Birkbeck marquee.

We also continue to offer online events and are planning to run these activities throughout the summer so that January starters and continuing students can stay in touch with us.



LATEST PHD GRADUATES FROM BEI

Congratulations to the following PhD candidates who have successfully defended their theses:

- **Blanca Grey (MGMT)**, *The organisational dynamics of integrating corporate responsibility: a sensemaking approach*
- **Elizabeth Hornby (MGMT)**, *How do we talk about whistleblowing? A pragmatic textual discursive analysis of institutionalised whistleblowing in the UK Banking industry*

- **Panagiotis Iliopoulos (MGMT)**, *Essays on the network structure of global value chains and global production networks*
- **Lida Metallinou (MGMT)**, *An examination of the role of comparative advantages on Chinese outward foreign direct investment: the case of cross-border mergers & acquisitions and greenfield investments*
- **Dina Mansour (MGMT)**, *An institutional theory interrogation of the Egyptian business services sector: the triad relationship of institutions, entrepreneurship and institutional intermediaries*
- **Chong Zhong (MGMT)**, *Bribery and corruption: their relationships with resource constraints, innovation and OFDI*

NEW STAFF APPOINTMENTS AND PROMOTIONS

Congratulations to the following colleagues on their recent promotions:

Computer Science and Information Systems

- **Dr Carsten Fuhs** has been promoted to Senior Lecturer
- **Dr Felix Reidl** has been promoted to Senior Lecturer

Economics, Mathematics & Statistics

- **Dr David Schroeder** has been promoted to Reader

Management

- **Dr Sue Konzelmann** has been promoted to Professor
- **Dr Geoff Walters** has been promoted to Professor
- **Dr Muthu De Silva** has been promoted to Reader
- **Dr Luca Andriani** has been promoted to Senior Lecturer
- **Dr Konstantinos Chalkias** has been promoted to Senior Lecturer
- **Sean Hamil** has been promoted to Senior Lecturer
- **Dr Ashok Kumar** has been promoted to Senior Lecturer
- **Dr Ellen Yu** has been promoted to Senior Lecturer
- **Liam Gannicliffe** has been promoted to Team Leader for 12 months to cover while Claudia Rehm is on maternity leave
- **Vanessa Schreiber** has been promoted to Team Leader
- **Ingrid Kroeber Sodre** has been promoted to Administrator

Organizational Psychology

- **Dr Rachel Lewis** has been promoted to Reader
- **Dr Rebecca Whiting** has been promoted to Reader
- **Dr Joanna Yarker** has been promoted to Reader
- **Dr Uracha Chatrakul Na Ayudhya** has been promoted to Senior Lecturer
- **Dr Lisbeth Drury** has been promoted to Senior Lecturer
- **Dr Kevin Teoh** has been promoted to Senior Lecturer

A warm welcome to the following new staff members:

Management

- **Dr Oliver Bährisch**, Lecturer in Management (from 1 September)
- **Dr Sara Chaudhry**, Senior Lecturer in Management (from 1 September)
- **Jay Oliver-Kramer**, Administrator

Organizational Psychology

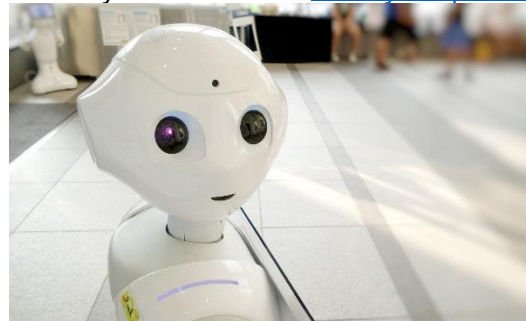
- **Dr Rashpal Dhensa-Kahlon**, Lecturer in Organizational Psychology
- **Dr Halley Pontes**, Lecturer in Organizational Psychology

BEI Centre

- **Ryan Arthur**, Learning Development Coordinator

COMING SOON

The **Centre for Innovation Management Research** will host an event on 'Civilizing AI' on Wednesday 14 July from 1-2pm, with speakers Charles Radclyffe, Riham Satti and chaired by Andrew Atter. [Book your place.](#)



Professor Sarah Hart's first book [Once Upon a Prime](#) will be published by Flatiron in 2023. It is an exploration of the many ways mathematics can transform our understanding of literature, and vice-versa.

STAFF SPOTLIGHT

Professor Alex Poulouvassilis retired in April 2021 after over 22 years of service at Birkbeck.



Having studied Mathematics at Cambridge and following work in the IT industry, Alex completed her MSc and PhD in Computer Science at Birkbeck in the 1980s. After conducting research at other University of London colleges, she returned to Birkbeck in 1999 as a senior academic.

At Birkbeck, Alex led the formation of The London Knowledge Lab, a unique collaboration between the Institute of Education and the Department of Computer Science and Information Systems. Founded with support by a major grant from the Science Research Investment Fund, the KLab brought together over 50 computer and social scientists working on over 120 research projects from 2003-2015. The KLab is widely recognised for its legacy of deeply successful interdisciplinary research, the variety of its knowledge exchange and public engagement activities, and a distinctive postgraduate training

programme. To continue the legacy of the KLab, Alex founded and directed the Birkbeck Knowledge Lab, engaging with colleagues from different departments and schools.

As well as holding several leadership roles in the school, Alex has made key contributions to the work of the College towards achieving gender equality in STEM career development. Specifically, she established the ComputingWomen@BBK initiative with the aim of promoting and supporting women's careers in Computer Science and IT through mentoring, networking, social events and outreach activities. Her contributions provided a core ingredient towards achieving the Athena SWAN Bronze award at department level and supported the College to reach the same level overall. Alex reflects on her time at Birkbeck.

What's your #BBKStory?

After my first degree, I was lucky enough to get a job as a Programmer Analyst at IBM in Greece. I really enjoyed that job, which involved talking to potential users about their requirements for new software systems, then designing, implementing and delivering those systems to the customers. I found I enjoyed that loop of interaction with people and the creativity of making something new as much as the technical aspect of creating the system. After a few years of doing that, I felt that I needed a formal academic computing qualification. I came and did the Master's at Birkbeck, which was great fun, and for my dissertation project I joined Peter King's research group in databases. I did my Master's project researching into triple stores. These were really cutting edge at the time; there were just a few groups working on them, only in the UK, and now this technique is the foundation of the semantic web, so it was

hugely rewarding for those of us who were working in that area. When I joined Birkbeck, I'd only planned on doing a Master's, but I enjoyed the experience so much that it changed the course of my career and I continued on to a PhD and then into academia.

What have been some of the highlights of your time at Birkbeck?

I particularly enjoyed my inaugural lecture, which was a great opportunity to invite not only colleagues but friends and family to attend and talk about what I'd done up to that point. I remember my four-year-old daughter doing colouring at the back of the lecture theatre, completely oblivious to Mum's pontificating at the front!

Another highlight was serving as Pro-Vice Master for Research and International Students. I was tasked with setting up what is now the Graduate Research School, bringing all research students together and giving them a forum for training and interdisciplinary discourse. It was the first time I'd been able to meet with experts and students from across the College in all different disciplines, including many other women. Coming from a Maths and Computing background, I'd been working in a predominantly male environment, so being able to meet and work with colleagues from across different disciplines was incredibly informative and rewarding and I think led me to the interdisciplinary research route that I have subsequently followed.

Another rewarding highlight was when I became Head of Department in the mid-2000s and briefly again in 2009. I really enjoyed line managing and mentoring less experienced colleagues – again it comes back to working with people. More recently,

becoming the first Assistant Dean for Research in the School of Business, Economics and Informatics and serving on the Athena Swan Committee from its inception in 2011 have been hugely rewarding experiences for me.

What are your plans for your retirement?

I am continuing my research activity for the foreseeable future, including currently the Mapping Museums and Museums in the Pandemic projects. Already in the past month I've been able to do more of the activities I enjoy, such as walks in the countryside, tennis, visiting museums and art galleries, and visiting new places. I will continue to be available for people at Birkbeck and very much wish to keep on being part of the Department, School and College community.

LATEST PUBLICATIONS

Journal Articles

- **Anabanti, C., Aroh, A.B., Hart, S., and Oodp, A.R.** (2021) '[A question of Zhou, Shi and Duan on nonpower subgroups of finite groups.](#)' *Quaestiones Mathematicae*, ISSN 1607-3606. (In Press).
- Antonetti, P. and **Crisafulli, B.** (2020) '[I will defend your right to free speech, provided I agree with you](#)': How social media users react (or not) to online out-group aggression.' *Psychology & Marketing* ISSN 0742-6046. (In Press).
- **Archibugi, D., Cellini, M. and Vitiello, M.,** (2021) 'Refugees in the European Union: from emergency alarmism to common management.' *Journal of Contemporary European Studies*, pp. 1-19.

- **Archibugi, D.** and Mariella, V., (2021) 'Is a European recovery possible without high-tech public corporations?' *Intereconomics*, 56(3), pp. 160-166.
- **Archibugi, D.**, 2021. 'Choosing your Mentor: A letter to creative minds.' *Journal of Innovation Economics Management*, pp. 199-13.
- A. Artale, **R. Kontchakov**, A. Kovtunova, **V. Ryzhikov**, F. Wolter, and **M. Zakharyashev**. (2021) 'First-order rewritability of ontology-mediated queries in linear temporal logic.' *Artificial Intelligence*, Volume 299,103536.
- Blasi, S., **Crisafulli, B.** and Sedita, S.R. (2021) 'Selling circularity: understanding the relationship between circularity promotion and the performance of manufacturing SMEs in Italy.' *Journal of Cleaner Production*, ISSN 0959-6526. (In Press).
- **Doyle, N.**, and **McDowall, A.** (2021). 'Diamond in the rough? An "empty review" of research into "neurodiversity" and a road map for developing the inclusion agenda'. *Equality, Diversity and Inclusion: An International Journal*.
- Gur, T. and **Lachish, O.** (2021) '[On the Power of Relaxed Local Decoding Algorithms](#)', *SIAM Journal on Computing*, 50(2): 788-813.
- **Hart, S.** (2021) '[Ahab's arithmetic; or, the mathematics of Moby-Dick.](#)' *Journal of Humanistic Mathematics*, 11 (1), pp. 4-32. ISSN 2159-8118.
- Herzog N. and **Magoulas G.D.**, (2021) '[Brain Asymmetry Detection and Machine Learning Classification for Diagnosis of Early Dementia](#)', *Sensors*, 21 (3), 778.
- Islam, M. S., Sujan, M. S. H., Tasnim, R., Mohona, R. A., Ferdous, M. Z., Kamruzzaman, S., Toma, T. Y., Sakib, M. N., Pinky, K. N., Islam, M. R., Siddique, M. A. B., Anter, F. S., Hossain, A., Hossen, I., Sikder, M. T., and **Pontes, H. M.** (2021). '[Problematic Smartphone and Social Media Use Among Bangladeshi College and University Students Amid COVID-19: The Role of Psychological Well-Being and Pandemic Related Factors](#)'. *Frontiers in Psychiatry*, 12(386).
- **Jelfs, P., Lawton Smith, H.** (2021) '[Financial performance studies of university spin-off companies \(USOs\) in the West Midlands.](#)' *The Journal of Technology Transfer*.
- Kane, A., **Yarker, J.**, and **Lewis, R.** (2021). 'The development of the Embodied, Dynamic and Inclusive (EDI) model of self confidence.' *International Coaching Psychology Review*, In Press.
- Kane, A., **Lewis, R.**, and **Yarker, J.** (2021). 'Measuring self-confidence in workplace settings: A conceptual and methodological review of measures of self-confidence, self-efficacy and self-esteem.' *International Coaching Psychology Review*, In Press.
- **Konzelmann, S.**, V. Chick and M. Fovargue-Davies (2021) 'Keynes, Capitalism and Public Purpose.' *Cambridge Journal of Economics*, 45(3), pp. 591-612.
- **Konzelmann, S.**, V. Chick and M. Fovargue-Davies (2022) 'Shareholder Value or Public Purpose? From John Maynard Keynes and Adolf Berle to the Modern Debate.' *Research in the Sociology of Organizations*, forthcoming.
- Lamont, R. A., Swift, H. J., and **Drury, L.** (2021). '[Understanding Perceived Age-Based Judgement as a Precursor to Age-Based Stereotype Threat in Everyday Settings.](#)' *Frontiers in Psychology*, 12, 2062.

- **Lawton Smith, H.** and **Waters, R.** (2021) 'Universities, local labour markets and regional economic development', *International Journal of Entrepreneurship and Small Business* 42, pp. 1-2, 8-26.
 - **Psaradakis, Z.** and Sola, M. (2021) 'Markov-Switching Models with state-dependent time-varying transition probabilities.' *Econometrics and Statistics*, ISSN 2452-3062. (In Press).
 - **Psaradakis, Z.** and **Vávra, M.** (2021) 'Using Triples to assess symmetry under weak dependence.' *Journal of Business and Economic Statistics*, ISSN 0735-0015. (In Press).
 - Rojon, C., Okupe, A., and **McDowall, A.** (2021). 'Utilization and development of systematic reviews in management research: What do we know and where do we go from here?' *International Journal of Management Reviews*, 23(2), 191-223.
 - Sikora T. and **Magoulas, G D.**, (2021) '[Neural Adaptive Admission Control Framework: SLA-Driven Action Termination for Real-Time Application Service Management](#)', *Enterprise Information Systems*, 15(2), 133-173.
 - **Smith, R., Chen, X.** and **Wohlfarth, P.**, (2021) '[China's money demand in a Cointegrating Vector Error Correction Model](#)'. *Journal of Asian Economics*, ISSN 1049-0078. (In Press)
 - **Stavriniades, V., Papageorgiou, G.**, Danks, D., Giganti, F., Pashayan, N., Trock, B., Freeman, A., Hu, Y., Whitaker, H., Allen, C., Kirkham, A., Punwani, S., Sonn, G., Barratt, D., Emberton, M. and Moore, C. (2021) '[Mapping PSA density to outcome of MRI-based active surveillance for prostate cancer through joint longitudinal-survival models](#)'.
- Prostate Cancer and Prostatic Diseases*, ISSN 1476-5608.
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- **Lawton Smith, H.** and Vorley, T (2021) 'Chapter 1 *United Kingdom*' in C. Henry (ed) OECD-Global WEP Report [Entrepreneurship through a Gender Lens](#), Paris: OECD.
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Conference Output

- **Professor Daniele Archibugi** presented the paper 'Can we build a Europe of science and technology?' at the conference 'Is a Europe in the spirit of the Ventotene Manifesto still possible?', Fondazione Luigi Einaudi, Turin, January 20-22, 2021.
- **Professor Daniele Archibugi** and Vitantonio Mariella will participate at the International Schumpeter Conference on July 8-10 2021 with a paper on 'Is a European Recovery Possible Without High-Tech Public Corporations?'
- A paper by **Dr Benedetta Crisafulli** has been accepted to the EUROMA 2021 conference: 'Process of Managing Logistics Competition: A Survey of UK Companies'.
- A paper by M. Ermaliuc, D. Stamate, **G. D. Magoulas**, I. Pu, 'Creating Ensembles of Generative Adversarial Network Discriminators for One-class Classification', has been accepted as a

full paper at the International Conference on Engineering Applications of Neural Networks (EANN2021).

- **Dr Sue Konzelmann** presented on ‘The United States of Europe’: An Idea Whose Time Has Come – Or Gone? The Insecurity Cycle in Europe and America’, 70th Anniversary of the Ventotene Manifesto International Conference, Turin, Italy, January 2021 and will present ‘John Maynard Keynes, Adolf Berle & the Modern Debate about Corporate Purpose’ at the CJE 2021 Conference Cambridge, UK, (Online), September 2021.
- **Dr Sue Konzelmann** is a member of the conference organizing committee: Cambridge Journal of Economics (CJE) 2021 Conference. Cambridge, UK, (Online), September 2021.
- A paper by C. Stamate, **G.D. Magoulas**, M.S.C. Thomas, ‘Deep learning topology-preserving EEG-based images for autism detection in infants’, has been accepted as a full paper at the International Conference on Engineering Applications of Neural Networks (EANN2021).
- Heba Aamer, **Jan Hidders**, Jan Paredaens and Jan Van den Bussche. [Expressiveness within Sequence Datalog](#). In Proceedings of the 40th ACM SIGMOD-SIGACT-SIGAI Symposium on Principles of Database Systems (PODS '21), June 20–25, 2021, Virtual Event, China. ACM, New York, NY, USA, 15 pages.
- Renzo Angles, Angela Bonifati, Stefania Dumbrava, George Fletcher, Keith W. Hare, **Jan Hidders**, Victor E. Lee, Bei Li, Leonid Libkin, Wim Martens, Filip Murlak, Josh Perryman, Ognjen Savković, Michael Schmidt, Juan Sequeda, Slawek Staworko, Dominik Tomaszuk. [PG-Keys](#):

[Keys for Property Graphs](#), SIGMOD '21, June 20–25, 2021, Virtual Event, China. ACM, New York, NY, USA, 14 pages.

- S. Kikot, A. Kurucz, V. Podolskii, and **M. Zakharyashev**. [Deciding Boundedness of Monadic Sirups](#). In Proceedings of the 40th ACM SIGMOD-SIGACT-SIGAI Symposium on Principles of Database Systems (PODS '21), June 20–25, 2021, Virtual Event, China. ACM, New York, NY, USA, 18 pages.

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